

Trinity Community Arts

Trinity Trustee Recruitment Pack – November 2025

Trinity Community Arts Ltd Registered Charity Number 1144770 Registered Company Number 4372577





Trustees Wanted



We're recruiting new Trustees to join us on our journey and mission **to empower communities through the arts.**

You will join our current board and staff team to help us to remain, bold, brave and leading the way in ensuring everyone can access arts and culture.

Trustees are the foundation of our organisation, helping to ensure stability and robust decision making. We are seeking creative thinkers, strategists, social impact makers, community connectors and trusted guardians to join us in this next chapter of Trinity's story.

We are keen to hear from people from all backgrounds, experiences and perspectives. We welcome applications from Black & global majority people, disabled people and LGBTQ+ people, as we strive to make our board representative of the diverse communities we serve.





The Challenge...

Bristol is a city of creativity and activist spirit. Yet, like the rest of the UK, we're still learning how to share power, democratise culture and make things fairer for everyone.

Our diversity is our strength. Also, we're living through a time of social division and online polarisation.

Talent is everywhere; opportunity is not.

Creative freedom and civic voice are at risk, as our social and cultural spaces become under-resourced and dismantled.

How do we find common ground across different beliefs, values and experiences and build shared spaces that truly represent us all?

The Opportunity

Trinity strives to level our cultural worth and democratise arts. We provide a distinct cultural offer and use arts as a vehicle to support civic action, personal growth and good health and well-being, in pursuit of our vision: **creative expression for all.**

We believe in a more vibrant nation where everyone can build skills, resilience and agency through access to arts and culture.

Art gives us space to question, to connect, to create change. It helps us understand one another. To build empathy, justice, freedom and a better future for all of us.

We invite YOU to join us on this journey...





What We Do

We are a **home for creativity** and a **catalyst for change**, working across key strands:

Trinity Centre – Independent venue in East Bristol where social justice meets high-quality arts. A space for connection, live music, performance and community action.

Jacobs Wells Baths – Reviving a historic landmark to expand access to arts and culture, citywide.

Trinity Presents – Our live arts and cultural programme: supporting artists and audiences to take creative risks and explore new ideas.

Youth Music – Empowering young people and underrepresented voices to create, collaborate and lead through music and arts.

Communities & Neighbourhoods – Working alongside residents and grassroots groups to co-create projects that strengthen belonging and civic participation.

Cultural Alliance – Building links with local schools to ensure children have access to creative learning

Citizens for Culture – partnerships and networks that amplify Bristol's cultural voice and advocate for a fairer, more inclusive creative sector.



Values & Ethos

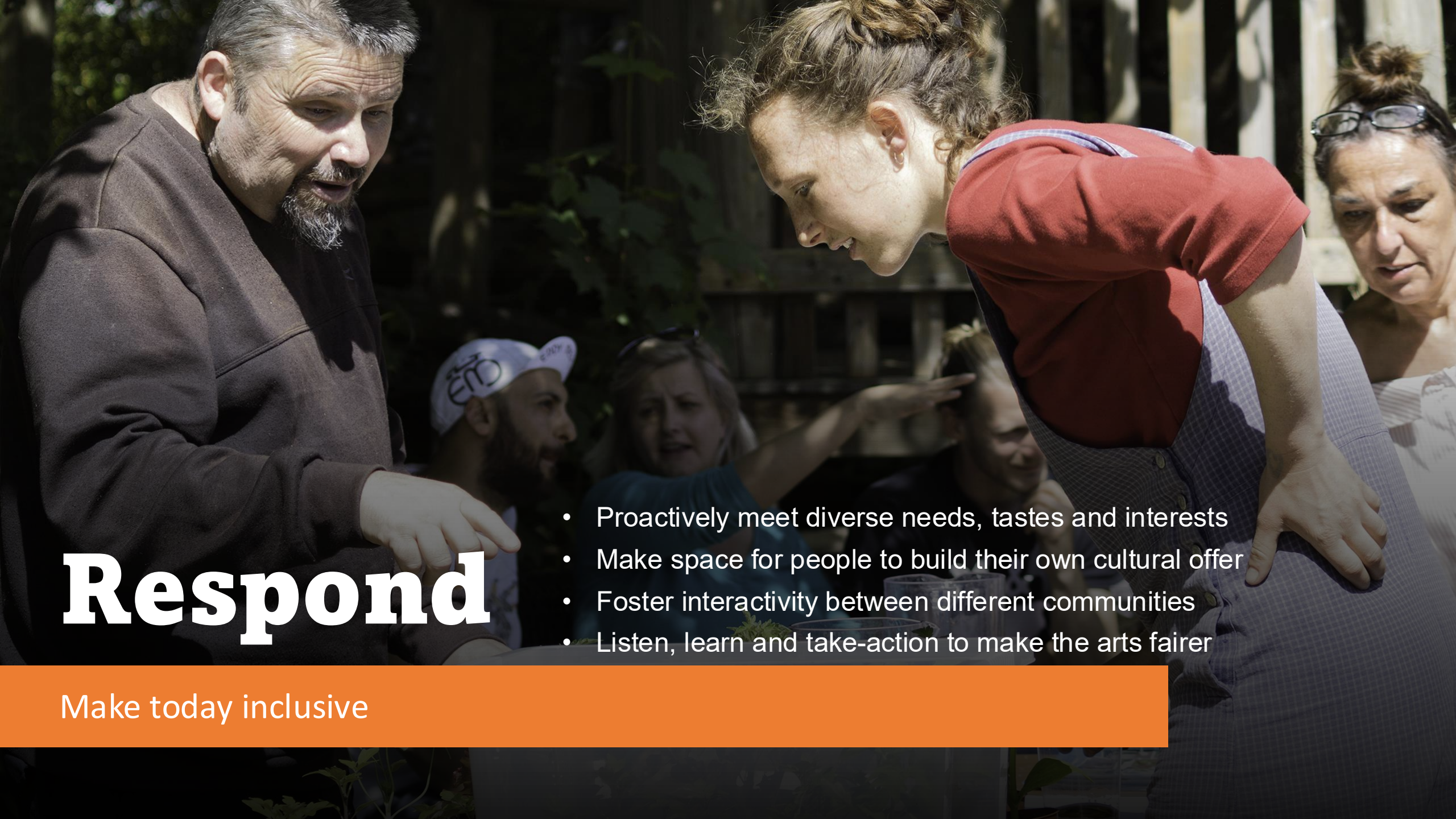




Empower

- Support personal development, journeys and progression
- Level-up through access to resources and opportunities
- Understand people as individuals and invest in individuals
- Build resilience and skills to take-action and make change

Grow inner strength



Respond

- Proactively meet diverse needs, tastes and interests
- Make space for people to build their own cultural offer
- Foster interactivity between different communities
- Listen, learn and take-action to make the arts fairer

Make today inclusive



Amplify

- Level-up the cultural worth of our diverse communities
- Resource those best placed to reach and represent
- Open doors for people to take part, have their say and lead
- Elevate under-represented voices and speak up for equality

Diversity = strength



Protect

- Safeguard our spaces and places for now and in future
- Disseminated decision-making (advice process)
- Continuous learning & change embedded in everyday practice

Foundations for tomorrow

Practicalities

Meeting requirements

- 4 x 2hr Board meetings; usually the 2nd Tuesday of each month, Feb, May, Aug, Nov
- + AGM (usually 1st Thur in Oct)
- + away day (Feb and/or Sept annually)
- + optional participation in sub-groups or 'start & finish' task groups

Appointment details

Prospective trustees are:

- Invited to an informal meeting with an existing trustee
- Invited to observe a Board meeting
- Invited to a short interview with Trustee/SMT representatives

Trustees are expected to serve at least one x 3-year term; Trustees are co-opted by the existing board and appointed by Members at AGM

Please note, all Trustees are required to undertake a DBS Check

The Trinity logo features the word "TRINITY" in white, uppercase, sans-serif font, followed by a colon and three dots. The text is set against a background of overlapping green and blue geometric shapes that form a stylized, angular design.

Application details

-  Applications close: Monday 26 January, 10am
-  Send your CV + cover letter (max 2 pages) to info@trinitybristol.org.uk
-  You can also apply by video if preferred.

Access

We welcome applications from all backgrounds and will cover expenses to take part incl **childcare/caring costs, travel expense and/or reasonable adjustments**

Use your skills, knowledge and lived experience to help shape Bristol's future through culture.

Links

[Trustee Eligibility Declaration](#)

[Trustee T&C Agreement](#)

[Memorandum & Articles of Association](#)

Video Links

Cultural Alliance

Nature in Newtown

Destination Old Market

Check out more videos
from past projects
available on our YouTube
Channel

